

THE
DENTAL
TEAM

Are you ready to
start your **journey**?



Building a rewarding
career in dentistry...

Why join **The Dental Team**?

At The Dental Team we strive to bring together **the very best dental talent** and to help our teams become leaders in their field. We are committed to developing our dentists, to **create rewarding career paths based on respect**, understanding and a willingness to work together to achieve high standards and shared goals.

We are passionate about providing support to ensure time is used where it is best spent, with our patients. **Patient care is always at the heart of everything we do.** We aim to create the perfect platform to provide care, whilst encouraging shared learning through peer-review, case-based discussion and mutual support.

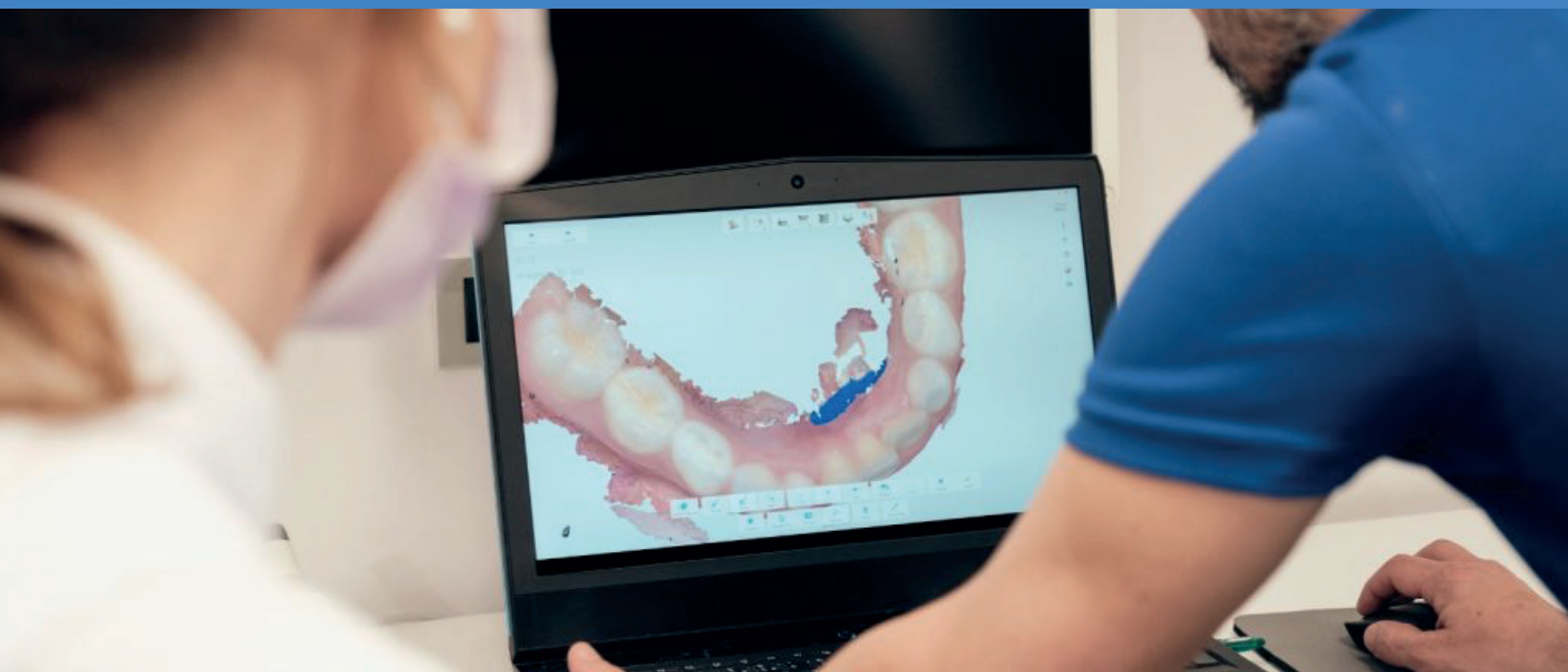
Our aspirations are high and in joining us, you join a professional family dedicated to an excellent patient journey from start to finish; always listening and always learning.

I am proud to lead the clinical team here at The Dental Team. As one of the leading dental groups in the UK, we are continually looking to expand our team. **We consider our group to be a family and each person who works within it is treated as an individual and with care and respect.**

I look forward to meeting you and sharing more about how we together, can help you achieve your career ambitions.



Dr Ravi Rattan
Chief Clinical Officer
The Dental Team Group



How will we **support you?**

Clinical // Freedom

Financial // Maximum potential

Operational Support // Be supported in a well-organised environment

Commercial Support // Co-diagnosis and communication of the value of options

Our team are always here to help and is with you every step of the way, from marketing your expertise and services to managing the financial aspects of running a busy practice!

You are supported from day one to maximise your career potential. In addition to our central support team, our Chief Clinical Officer and our area management team all ensure the highest standards and governance at our practices. As a dentist himself, our CCO leads a team who knows what makes our practices tick!

Within the practice, there is a Practice Manager to help make your day run smoothly... There is support for clinical decisions, financial and administrative challenges, all designed to make your life as easy as possible, allowing you to spend as much time as possible with your patients.

We value **face-to-face support**, we also ensure we are available through our closed chat groups, connecting all of our clinicians together in a virtual world.

Earn

Increase and maximise your potential income streams!

Support

We provide the operational efficiencies, technology and organisation to allow you to be the best you can be.

Learn

Learn & grow as you benefit from world-class courses!

THE
DENTAL
TEAM


HOPKINS
& POYNER
DENTAL PRACTICE

LANCASTER
& SAMMS

What is **our purpose**?

To refine group dentistry. Our clinically led group enables our teams to provide refreshing dentistry. We have a strong commitment to the highest standards of dentistry – now and in the future. We enable clinical freedom, invest in education & training, materials, equipment and technology.

Empowerment

We listen to individual needs, understand and use our experience to guide decisions, we personalise and provide the right level of support to enable development and growth.

Please visit our website and social media channels to hear more about our The Dental Team vision and values, and to learn more about our company ethos.

We **empower our patients** to make the best choices that improve their **oral health**, well being, self-confidence and ultimately their lives.

Education & Development

Through our long-standing links with both education and clinical bodies, here at The Dental Team, we have the tools available to you to provide the best quality training available in our profession.



We have strong relationships with:

- Health Education England – several of our practices are FD Training practices and we have a number of FD Educational Supervisors within The Dental Team Group
- We offer clinical opportunities in practice alongside supporting you with your GDC registration
- We support our Associates in becoming trainers
- We have trained over 30 EEA Graduates and VTE Associates on our in-house training programme
- Support and peer-review with Chief Clinical Officer, Ravi Rattan
- Support from our Educational Co-ordinator, Levi Greaves, and our Compliance team
- Partnership with Straumann Teaching and Megagen Training
- We have partnered with Henry Shien Orthodontics to train clinicians in Reveal Clear Aligners
- Over 20 of our clinicians have trained to become FULL Invisalign and Reveal Providers
- Several of our clinicians have trained and been supported to offer Facial Aesthetics



We nurture excellence...

We take the welfare and development of our staff extremely seriously; and we are very passionate about supporting our team to ensure your time is used where it is best spent - with our patients.

Flexibility

We offer flexible working patterns to support a good work-life balance. As dentists ourselves, we understand the need to have time to recharge and allow for learning. We stand united to ensure the well-being and pastoral care of our teams is paramount.

Progression

We focus on balancing the collaboration of a wider support team whilst maintaining the individuality of the "heartbeat" of each of our practices. We have opportunities to develop throughout the group to inspire our colleagues to grow in their personal and professional development.

Development

We're uniquely placed in the industry as a company with a team large enough to support collaboration, whilst maintaining our core brand values. Our Chief Clinical Officer and Educational Co-ordinator are here to help you to develop, learn, reflect and grow.

Learning

We have strong, established links with Health Education England and Straumann Teaching... You can also learn from our specialists including FD trainers. Through continuing education, we can provide the very best for our patients, feel professionally challenged and rewarded in the process.

Support

The Dental Team offers immense support to our all of our wonderful clinicians from our Chief Clinical Officer, Operations, Area Managers, Practice Managers, HR, Accounts, TCO and Marketing teams. We have a strong network of dentists who offer advice and support.

Excellence

Our aim is to provide the best patient journey possible. Our senior teams collaborate to share knowledge and ideas to provide a safe and comfortable environment for our staff and patients. Our group Compliance team help us to remain compliant and meet regulatory standards, exceed essential standards and achieve 100% compliance.

We have **opportunities developing** throughout the group to inspire our colleagues to grow in their **personal and professional development.**



Our **patient journey**...

We believe in empowering our teams to ensure they provide the best care and experience to all our patients. From the moment a patient contacts us with an enquiry through to them leaving the practice after their treatment, we have a seamless work flow that maximises your diary at every moment.

Within our head office, we have dedicated Marketing and TCO teams that manage enquiries, develop leads and create strategies to convert past leads into bookings for your specialities and treatments. The head office team and the practice reception teams are always the first friendly contact a patient has with The Dental Team brand, working hard to fill and develop your diary.

We want both you and our patients to feel supported every step of the way and through our hard working support teams, we manage to provide this.

Commercial Support

Our dentists and practices are supported by a multichannel marketing and commercial team. The team help you achieve your individual business/treatment requirements, analysing practice revenues and business goals. We manage digital marketing, websites and social media channels, providing leads for private treatments and support specialist events to generate enquiry and promote your services; as well as our professional website where you and your specialities will be fully marketed for the practices you work within.

Technology in our practices

Our practices are set up with the very latest in cosmetic dentistry treatments, including Invisalign, 3D Itero scanning, CBCT and digital scanners.

Through our **extensive investments in our practice equipment and learning**, training & education we want to ensure that our team constantly have the tools available to them to become leaders in their field and for our practices to be some of the best in the country, including:

- **iTero scanners**
- **CS8100 3D**
- **CS1200 i/o Cameras**
- **Intra-oral cameras**
- **RotaryEndodontics**
- **CBCT Scanners**
- **OPG Scanners**
- **3 Shape Trios Scanners**
- **Digital radiographs**
- **Clinipads**
- **Dentally cloud-based dental software**
- **And many more world-class materials and equipment**

Our teams have total clinical freedom; you can choose your own materials and your own choice of laboratories. And it's not just practice equipment, all of our team – that's dentists, technicians, administration and management teams – benefit from our ongoing training and development programme. This ensures that our patients continue to receive the very best experience at the dentist they will ever have whether that is private or NHS.

Partnerships

We want to ensure that our teams constantly have the technology available to them to become leaders in their field.

The Dental Team is committed to not only providing our teams with the best technology, but also to building lasting relationships with leading dental companies:

clearcorrect

iTero

 invisalign®

 **straumann**

reveal.
CLEAR ALIGNERS

What is it like to **work with us?**

At The Dental Team, we recognise that the high calibre of our dentists and clinical teams has played a key role in our success as one of the fastest growing dental groups in the UK.

We value the trust our dentists place in us when they join our team and are committed to equipping them to enjoy a satisfying and rewarding career with The Dental Team Group.

In addition to attractive income potential, we offer flexible working, on-going learning opportunities, mentoring, high-quality equipment and materials and outstanding local and central support.



Dr Najam Imam | Associate Private Dentist

Naj is the newest member of our team, and provides Invisalign, Dental Implants and other cosmetic treatments. Naj is an enthusiastic, award-winning dentist who takes great pride in his work and his role at our practice in Norfolk. You can see examples of his clinical work, including our patients' before and after transformations, on his professional Instagram page - @naj_the_dentist.

"The Dental Team has a mixture of people in healthy competition but also a sense of sharing resources & **bringing the best out in one other**"



Dr Victoria Poyner BDS | Dentist

Vicky has a wealth of dental experience and focuses on tailoring every treatment plan to the patient.

“As an FD trainer myself, there is such a strong support network in the group of other clinicians who all help the next generation of clinicians on a daily basis.”



Mrs Nisa Begum Shaik | Hygienist

Nisa is an established Dentist back in India and is following our clinical pathway to become a qualified clinician in the UK.

“I choose to work one practice in particular at because there’s a lot of patients and the patient demand is more, and the whole team here are amazing and supportive!”



Dr Mustafa Alkhaddar BDS | Dentist

Our Associate Dentist, Mustafa, focuses on Invisalign and smile makeovers as well as NHS & other Private treatments.

“The Dental Team Group are so keen to keep pushing forward in terms of the technology available to us and in the constant support they offer us.”



Dr Huda Butt BDS | PLVE Dentist

Huda joined one of our teams in 2021 and quickly established herself as an integral part of the team.

“The whole team has supported me throughout my PLVE journey. The Dental Team always listen and resolves the problem with any clinical situation.”

Together, **we are a team!**

While our hard work and dedication to dentistry are of utmost importance, we appreciate that a team is only as strong as its bonds. The Dental Team thrives in creating a family feel within and throughout all of our practices and our head office.

Through socials, our chat networks and education courses we all work together to create a network that understands how every aspect of our business works, how we all tick as individuals and how we can encourage growth and development in every individual.

Our company ethos and values

At The Dental Team, it is our mission to support and empower our teams through communication, respect and care, as we aim to be the best place to work. We are committed to delivering superior results across the group, hence why investing in the latest innovative technologies and techniques is so important to us; as well as clinical freedom to all our clinicians.

Accountability
Collaborative

Care
Respect

Alignment
Professionalism

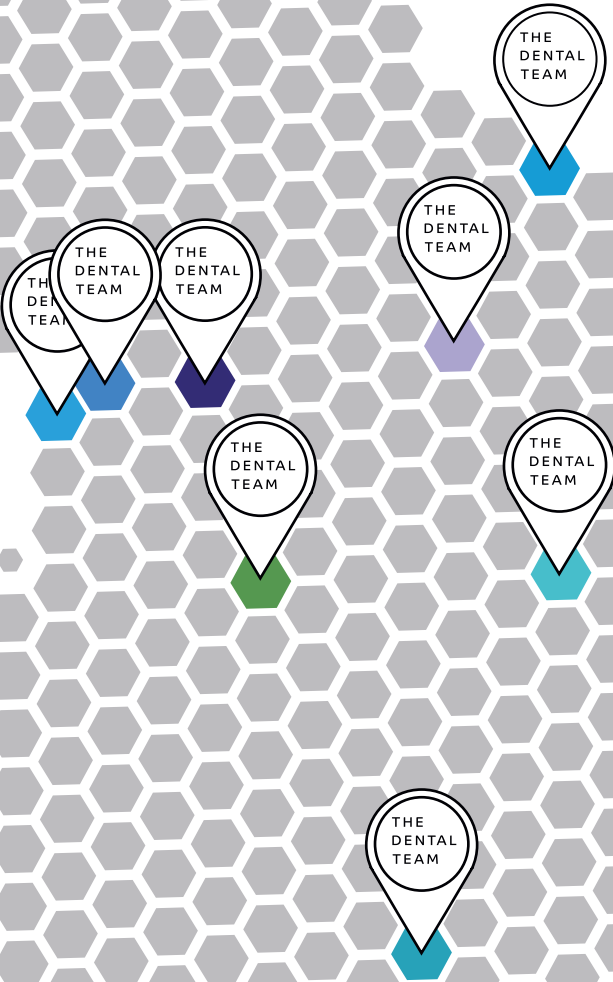
Our clinically led group enables our teams to provide refreshing dentistry to improve our patient's oral health, well-being, self-confidence & ultimately their lives. Our approach is simple - 'not a one size fits all' as collaboration, adaptability and professionalism are at the forefront of our success.

Together we continuously strive to enhance the patient journey in every aspect, always exceeding expectations, while supporting the individual needs of our teams.



Where do you see yourself **fitting in?**

Please visit our website
and our social media
channels for more
information about our
dental practices and
to keep up to date
with our growing
network.



Follow our journey @TheDentaleamGroup
[linkedin.com/company/the-dental-team-group](https://www.linkedin.com/company/the-dental-team-group)
talentmanager@thedentalteam.co.uk

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